Covid-19 Safety Operating Plan DRAFT
Updated June/2021, Adopted by Board of Directors July 2, 2021

Note: This is a living document and will be updated as new scientific data become available, as the epidemiological landscape shifts, and as new public health recommendations, directives and requirements appear. For the foreseeable future, we anticipate revisiting this policy at least once every 2 months. Decisions, adoption and approval by the co-executive directors will change policy immediately with board approval to follow within 7 days. The Tidelines Institute Board of Directors may make changes to this policy at any time. Changes will take effect immediately upon notice given by the co-executive directors or adoption by the board.

The Tidelines Institute Policy is subordinate to local, state and federal laws, regulations, and directives. Nothing in this policy should be construed as authorizing behavior, movement or travel in violation of local, state or federal laws or regulations or directives.

I. Overview
   1. The 2021 Glacier Bay Year continues to run as planned
   2. Short courses will recommence in summer 2021, and will run exclusively at the Inian Islands campus through the summer season
   3. Interns and volunteers may be invited to work & live on either campus on a limited basis, and will follow the same Covid-19 protocols as Tidelines staff.
   4. Community workshops will begin in spring 2021, exclusively outdoors, with masks required to be worn when unvaccinated individuals are present and/or when social distancing of larger groups is not possible.
   5. Indoor workshops may resume for fully vaccinated individuals only, and only when Gustavus has 0 current active cases.
   6. Recognizing that campus visitors can greatly enrich the experience of staff and students, Tidelines will resume welcoming hosted visitors to both campuses.

II. Vaccines
   1. Tidelines Institute strongly encourages all current and prospective students and staff to receive any of the existing Covid-19 vaccines as soon as they become eligible.
   2. Any Tidelines students, staff, volunteers, interns or participants who choose not to take an available vaccine will be asked to sign a waiver acknowledging vaccine refusal, accepting risk, and agreeing to the additional precautions outlined in this policy that may limit their activity and participation.
3. Students and staff will be required to be fully vaccinated in order to participate in Tidelines Institute activities, continue as employees of Tidelines Institute, or reside in Tidelines housing as of October 1, 2021. Exceptions will be made for individuals who are unable to be vaccinated for medical or religious reasons.

III. Gap Year Students

1. Gap year students are strongly encouraged, but not required, to receive a Covid-19 vaccine as soon as it becomes available to them.
2. Students not wishing to be vaccinated are required to sign a waiver form accepting risk and agreeing to additional precautions that may limit their activity and participation.
3. Fully vaccinated gap year students may make visits to public indoor spaces (Community Chest, Toshco, Sunnyside Market, etc.). Masks are encouraged but not required during these visits, and students should sanitize their hands after leaving the establishment. When visiting cafes or restaurants, vaccinated students are encouraged to make use of outdoor seating where available.
4. Unvaccinated gap year students are not permitted to enter public indoor spaces, except in the case of emergencies.
5. Gap year students are not permitted to enter the private residences of unvaccinated individuals. Vaccinated students may enter private residences in which all eligible members of the household are fully vaccinated (as long as no active cases of Covid-19 are present in Gustavus, see 8 below).
6. Students must carry masks on their person at all times when in public.
7. Students are not permitted to travel outside of Icy Strait and Glacier Bay during the gap year, except in the case of emergencies.
8. If any positive Covid-19 cases are identified in Gustavus, unvaccinated students are not permitted to enter indoor public spaces or private residences until 14 days have passed since the last positive test in town, and vaccinated students must wear masks in indoor public spaces or private residences until 14 days have passed since the last positive test in town.

IV. Staff, Interns, & Volunteers

1. Current and incoming staff, interns, & volunteers (hereafter referred to as “staff”) are strongly encouraged to receive the Covid-19 vaccine as soon as it becomes available to them.
2. Staff members not wishing to be vaccinated are required to sign a waiver form accepting risk and agreeing to additional precautions that may limit their activity and participation.
3. Any fully vaccinated staff member may make both professional and recreational visits to public indoor spaces (Community Chest, Toshco, Sunnyside Market, etc.). Masks are encouraged but not required during these visits, and staff should immediately sanitize their hands after leaving the establishment.

4. Unvaccinated staff members may only make necessary, brief (>20 minutes) trips to public indoor spaces and are encouraged to use curbside pickup whenever possible. Masks are required during these visits and staff must immediately sanitize their hands after leaving the establishment. Unvaccinated staff must wear masks in outdoor public areas where social distancing is not possible.

5. Per current CDC guidelines, fully vaccinated staff members may socialize indoors in private residences in which all eligible members of the household are fully vaccinated (as long as no active cases of Covid-19 are present in Gustavus, see 8 below).

6. To limit potential exposure within the community, and to reduce likelihood of spreading infection within Tidelines, unvaccinated staff members may only socialize indoors with a limited number of individuals. Unvaccinated staff members may identify up to 10 vaccinated individuals outside Tidelines that constitute their socialization “bubble.” Unvaccinated staff may not socialize indoors with any other unvaccinated individuals or with vaccinated individuals outside their “bubble.”

7. Staff must carry masks on their person at all times when in public.

8. If any positive Covid-19 cases are identified in Gustavus, unvaccinated staff are not permitted to enter indoor public spaces or private residences until 14 days have passed since the last positive test in town, and vaccinated staff must wear masks in indoor public spaces or private residences until 14 days have passed since the last positive test in town.

9. Unless CDC regulations specify otherwise, fully vaccinated staff members are not required to quarantine or social-distance after domestic travel. Depending on background infection rates in areas of travel or in the US as a whole, fully vaccinated staff may be asked to social-distance and monitor for symptoms for 7-10 days after return.

10. Unvaccinated staff members must quarantine per current CDC recommendations following travel outside of Icy Strait. Unvaccinated staff members must continue to social distance from all other unvaccinated persons for 14 days following out-of-Icy-Strait travel.

11. Staff will follow current CDC recommendations for quarantine following international travel. Unvaccinated staff members must continue to social distance from all other unvaccinated persons for 14 days following international travel.
V. **Short Courses**

1. Students and chaperones for short courses are required to receive a Covid-19 vaccine as soon as it becomes available to them.
2. Tidelines Institute will only operate short courses at the Inian Islands campus in summer 2021, in order to minimize the risk of transmission to the Gustavus community or gap year students. Only vaccinated staff will be present at the Inian Islands campus for the duration of each short course.
3. Throughout the season of short courses, all Tidelines staff will perform daily symptom checks on themselves (with symptom checks including at least a temperature check). Any staff showing an elevated temperature will immediately self-isolate. If the staff member continues to show an elevated temperature for 48 hours or more (or shows any other additional symptoms of Covid-19), steps in Section IX below will come into play.
4. To protect our isolated community, Tidelines requests a negative Covid-19 test from within 72 hours of arrival at Inian Islands. A Covid-19 test is required of all traveling through an Alaskan port of entry where tests are provided.
5. All short course participants assume full responsibility for any risks taken with regard to Covid-19.
6. All short course participants are encouraged to purchase medevac insurance in case of medical emergency.
7. For any short course that includes participants not eligible to receive a vaccine, at least 24 hours will separate the departure of the unvaccinated individual(s) from the arrival of the next set of short course participants.

VI. **Community Workshops**

1. All community workshop participants are strongly encouraged to receive the Covid-19 vaccine as soon as it becomes available to them.
2. Masks are required to be on hand for all participants and instructors. For outdoor workshops, masks must be worn when any unvaccinated individuals are present and social distancing is not possible. For indoor workshops, any unvaccinated individuals must wear masks.
3. Hand sanitizer will be provided, and must be used if participants will be touching the same surfaces.
4. All workshop participants assume full responsibility for any risks taken with regard to Covid-19. Prior to participation, all workshop participants will be provided with a copy of this section of the Tidelines Covid-19 operating plan and will be required to sign a waiver acknowledging and accepting risks.
VII. Visitors to Tidelines
1. Visitors (including scientists, guest lecturers, knowledge bearers) who will be interacting with students or staff indoors, or sharing a meal with the Tidelines community, must be announced to all campus residents with at least 24 hours notice, and every visitor must have a host who is responsible for coordinating the visit. The visitor announcement should include the name(s) of the individual(s), their relationship to the Tidelines community, their host, the duration of their visit, and their vaccination status. In this small community, staff and students are encouraged to be courteous, respectful and mindful in extending invitations and in interacting with visitors.
2. Visitors must be informed about the presence or residence of any unvaccinated individuals on campus.
3. Unvaccinated individuals can only visit campus with explicit, written permission from an Executive Director. Unvaccinated individuals may visit only the outdoor areas of a campus, and unvaccinated visitors and campus residents should practice social distancing.
4. Vaccinated visitors may visit indoor spaces of campus, but only when no unvaccinated individuals are present in those spaces.

VIII. Cleaning Protocols
1. All high-touch surfaces (doorknobs, lightswitches, etc.) receive daily disinfection with bleach
2. All tool handles receive disinfection with bleach after each use
3. Hand sanitizer is easily available in all shared spaces
4. Clorox wipes/other disinfectant is easily available in all shared spaces

IX. If a Tidelines student or staff member develops symptoms:
1. In Gustavus:
   a. They must immediately enter solitary quarantine, either at a location determined by Tidelines Institute or at a local hotel.
   b. They must immediately receive a Covid test at the Gustavus clinic and continue quarantining while results are pending.
   c. Lisa LaGrange FNP-C, the local full-time Nurse Practitioner, will be our primary care point person and consult for Covid-19 cases. Travis Miller, the Gustavus Fire Chief, will be a secondary point person for emergency situations.
   d. Patient temperature and blood oxygen level will be monitored twice daily.
e. If symptoms are moderate to severe, a charter flight or medevac to the SEARHC hospital in Sitka or to Bartlett Regional Hospital in Juneau may be arranged, even if test results are pending.
f. All Tidelines students and staff must immediately quarantine in student housing until the test outcome is known, monitoring symptoms daily.
g. The executive director will ensure that the isolated individual has food and necessities.
h. The caretaker-educators will ensure that other quarantining students have food and necessities.

2. At the Inian Islands:
   a. They must immediately travel to Gustavus along with a staff member. All persons must wear masks, gloves, eye protection during the trip.
   b. If weather conditions do not permit the run to Gustavus, the ill individual will immediately enter solitary quarantine in the yurt or guest cabin, awaiting a weather window.
   c. If symptoms are moderate to severe, a charter flight to Juneau may be arranged instead.
   d. While in Gustavus, items IX.1.a.-IX.1.h. will go into effect.

X. If a Tidelines student or staff member tests positive for Covid-19:
   1. All other Tidelines students and staff will immediately receive Covid-19 tests and enter quarantine with their pods. Follow-up Covid-19 tests will be administered one week later, if appropriate.
   2. The ill individual will immediately enter solitary quarantine, self-reporting symptoms daily to the executive director (including pulse oximeter and temperature readings)
   3. Items IX.1.a.-IX.1.h. will go into effect.

XI. If a Covid-positive student or staff member develops significant symptoms:
   1. They will immediately be flown by medevac or charter flight to Juneau or Sitka, accompanied by a staff member, potentially on a different flight, if warranted.
   2. In Juneau or Sitka, the ill individual and the staff member will quarantine in separate hotel rooms/AirBnBs until the individual has been asymptomatic for 14 days and/or has received a negative Covid-19 test. (The staff member must also receive a Covid-19 test).
   3. The staff member will provide food and necessities to the ill individual, doing all shopping via curbside pickup.
4. The ill individual may receive treatment at Bartlett Regional Hospital or the SEARHC hospital as needed.